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THE UNIVERSITY COLLEGE HOSPITAL
(GRATUITIES AND ALLOWANCES) REGULATIONS, 1958

Regulations providing Superannuation Benefits for
Non-Pensionable Employees

Commencement: 12th February, 1959

In exercise of the powers conferred upon the Board of Management of the University College Hospital by section 15 (2) (p) of the University College Hospital Ordinance, 1952, the following regulations are, with the approval of the Governor-General, hereby made—

1. These regulations may be cited as the University College Hospital (Gratuities and Allowances) Regulations, 1958 and shall be deemed to have come into force as from the sixteenth day of October, 1952.

2. All persons who have been employed by the Board otherwise than in a pensionable appointment, their legal personal representatives, estates, relatives or widows and children, are eligible, at the discretion of the Board, to be paid gratuities, allowances or other retiring benefits in accordance with these regulations.

3. For the purpose of these regulations, persons employed by the Board shall be divided into:

(a) Established Employees who shall consist of all non-pensionable employees who are paid from the personal emoluments votes of the Hospital;

(b) Non-Established Employees who shall consist of all other non-pensionable employees.

PART II—ESTABLISHED EMPLOYEES

4. Subject to the provisions of regulations 8, 9 and 10 of these regulations, annual allowances may be granted to established employees with salaries exceeding £50 per annum, but less than £225 per annum, who have continuously served in Nigeria for fifteen years either (a) in the public service of the Federation or (b) in the public service of any Region thereof or (c) in the service of the Ibadan District Council or the Ibadan Native Authority and/or (d) in the service of the Hospital:

Provided that no allowance shall be granted under these regulations to any employee who has been granted a pension in accordance with the provisions of regulation 12 (1) of the Regulations made under the Non-European Officers Pensions Ordinance.

5. Annual allowances shall be calculated as follows:

(a) In respect of service prior to the 1st day of January, 1946, the annual allowance will be computed on the basis of 1/960th of the final retiring emoluments for each month of service;
(b) in respect of service after the 31st day of December, 1945, the annual allowance will be computed on the basis of 1/8000th of the final retiring emoluments for each month of service. Provided that where an annual allowance is granted to an established employee such employee may elect to receive either:

(i) the total annual allowance calculated in accordance with this regulation; or

(ii) reduced allowance and gratuity, in which case the reduced allowance will be calculated at three-quarters of the total annual allowance the employee would have received under regulation 5 (a) or regulation 5 (b) and the gratuity will equal ten times the amount by which the annual allowance is reduced.

Provided also that if the total annual allowance which may be awarded does not exceed £24 per annum, the employee may elect to receive a gratuity calculated in accordance with the provisions of regulation 7 of these regulations.

6. Gratuities may be granted, subject to the provisions of regulations 8 and 9 of these regulations, to established employees who fail to fulfil the conditions specified for the grant of an annual allowance; provided that they have completed not less than five years of continuous service in the public service of the Federation or of any Region thereof or the Ibadan District Council or the Ibadan Native Authority and/or of the Hospital.

7. Gratuities shall be calculated:

(a) in respect of service before the 1st day of January, 1946 on the basis of 1/20th of a month's pay for each month of service; and

(b) in respect of service after the 31st day of December, 1945, on the basis of 1/100th of a month's pay for each month of service.

8. No annual allowance or gratuity may be granted except:

(a) on medical evidence to the satisfaction of the House Governor to the effect that the employee is unable to carry out his duties owing to infirmity or permanent physical incapacity; or

(b) on a certificate by the House Governor that the employee has reached an age when he is no longer able to carry out his duties in an efficient manner; or

(c) on a certificate by the House Governor that owing to a change in organisation or the need for economy it is not possible to continue the service of the employee; or

(d) on evidence to the satisfaction of the House Governor that the employee has attained the age of fifty-five years or on a medical certificate that he appears to have attained that age; or

(e) on compulsory retirement on the grounds of inefficiency.

9. The annual allowance or gratuity payable may be reduced by the Board on the compulsory retirement of an employee on the grounds of inefficiency and it shall be at the discretion of the Board in such reduction to take into account the conduct of the employee.

10. If any person to whom an annual allowance has been granted is convicted before any competent court of any crime or offence, then in every such case the Board may direct that such allowance shall forthwith cease:
Provided always that the allowance shall be restored with retrospective effect in the case of any person who has, after conviction as above described, at any time received a free pardon; and provided further that where an allowance ceases by reason of a conviction as hereinbefore mentioned the Board may cause all or any part of it to be paid to or applied for the benefit of any wife, child or children of the person convicted, or after the expiration of his sentence, to the person himself.

11. Any employee who was, prior to the 1st day of April, 1945, a contributor to a Provident Fund and who does not elect to withdraw from such Provident Fund may be granted an ex-gratis award of an amount equal to that by which a gratuity calculated in accordance with these regulations exceeds the bonus (with interest) payable to him from such Provident Fund.

**PART III.—NON-ESTABLISHED EMPLOYEES**

12. Subject to the provisions of regulations 17, 18, 19 and 20 of these regulations an annual allowance calculated in accordance with regulation 5 above may be granted to a non-established employee who is specially recommended for such allowance by the House Governor on the grounds of long or meritorious service:

Provided that no allowance shall be granted under these regulations to any employee who has been granted a pension in accordance with the provisions of regulation 12 (1) of the Regulations made under the Non-European Officers Pensions Ordinance.

13. For the purposes of these regulations long service shall be deemed to be service of not less than twenty years in the public service of the Federation or of any Region thereof or of the Ibadan District Council or the Ibadan Native Authority and/or of the Hospital:

Provided however that an annual allowance may be granted to an employee who has completed fifteen years such service if such employee is specially recommended by the House Governor for an annual allowance on the grounds of meritorious service.

14. Where an annual allowance is granted to a non-established employee, such employee may elect to receive either the full annual allowance or a reduced allowance with gratuity which shall be calculated in accordance with regulation 5 of these regulations.

15. Gratuities may be granted subject to the provisions of regulations 17, 18, and 19 of these regulations to any non-established employee who is not recommended for an annual allowance provided that he has completed a continuous period of not less than five years in the public service of the Federation of Nigeria or of any Region thereof or of the Ibadan District Council or the Ibadan Native Authority and/or of the Hospital.

16. Gratuities shall be calculated in accordance with the provisions of regulation 7 of these regulations.

17. Service in respect of which annual allowance or gratuity may be awarded must be unbroken except in cases where the service has been interrupted by temporary suspension of employment not arising from misconduct or voluntary relinquishment. In such cases breaks in service shall count for purposes of continuity as leave without pay.
Provided that any break in service which exceeds the aggregate of periods of service which preceded such breaks shall not count for purposes of continuity.

18. No annual allowance or gratuity may be granted except:—

(a) on medical evidence to the satisfaction of the House Governor to the effect that the employee is unable to carry out his duties owing to infirmity or permanent physical incapacity; or

(b) on a certificate by the House Governor that the employee has reached an age when he is no longer able to carry out his duties in an efficient manner; or

(c) on evidence to the satisfaction of the House Governor that the employee has attained the age of fifty-five years or on a medical certificate that he appears to have attained that age; or

(d) on discharge on grounds of general unsuitability for further employment.

19. The annual allowance or gratuity payable may be reduced by the Board on the discharge of any employee on the grounds of general unsuitability for further employment and it shall be at the discretion of the Board in making such reduction to take into account the conduct of the employee.

20. If any person to whom an annual allowance has been granted is convicted before any competent court of any crime or offence, then in every such case the Board may direct that such allowance shall forthwith cease.

Provided always that the allowance shall be restored with retrospective effect in the case of a person who has, after conviction as above described, at any time received a free pardon; and provided further that where an allowance ceases by reason of a conviction as hereinbefore mentioned the Board may cause all or any part of it to be paid to or applied for the benefit of any wife, child or children of the person convicted or, after the expiration of his sentence, to the person himself.

PART IV—MISCELLANEOUS

21. Should an employee die while still in the service of the Hospital the gratuity which might have been payable in accordance with these regulations may be granted to his dependants:

Provided that such gratuity shall in no case exceed one year’s emoluments calculated on the final monthly rate of pay.

22. Should any person who has been awarded an annual allowance under these regulations die before he has received in respect of such annual allowance an aggregate sum equal to the gratuity for which he would have been eligible had the termination of his appointment been caused by death, the Board may award to his dependants a gratuity not exceeding the difference between these two sums.

23. Nothing in these regulations shall be construed as conferring a right to an allowance or a gratuity as compensation for past service; nor limit the House Governor’s power to dismiss an employee without compensation,
24. These Regulations do not apply to employees of the Board serving on written contract or on secondment in posts within the senior establishment of the Hospital.

Made and sealed with the Common Seal of the Board this tenth day of March, 1958.

K. A. ABAYOMI,
Chairman

G. PARKER,
Secretary,
Board of Management, University
College Hospital

APPROVED by the Governor-General this 14th day of November, 1958.

A. F. F. P. NEWNS,
Secretary to the
Governor-General of the Federation

MH44/S. 59/72

L.N. 46 of 1959

FIREARMS ORDINANCE, 1958
(No. 7 of 1958)

Firearms (Southern Cameroons Fees) Regulations, 1959

Commencement : 12th February, 1959

In exercise of the powers conferred by subsection (2) of section 33 of the
Firearms Ordinance, 1958, the Governor-General has made the following
regulations.

1. These regulations may be cited as the Firearms (Southern Cameroons Fees) Regulations, 1959.

2. (1) There shall be paid in respect of the licensing of personal firearms in the Southern Cameroons the fees specified in the Schedule hereto.

(2) The Governor-General, acting in his discretion, may waive any fee payable under this regulation.

SCHEDULE

For a licence to bear—

<table>
<thead>
<tr>
<th>Item</th>
<th>Description</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a)</td>
<td>Any firearm of category 1 in Part II of the Schedule to the Ordinance</td>
<td>£ 1 0 0</td>
</tr>
<tr>
<td>(b)</td>
<td>Any firearm of category 2 in Part II of the Schedule to the Ordinance</td>
<td>£ 1 0 0</td>
</tr>
<tr>
<td>(c)</td>
<td>Any air rifle</td>
<td>£ 0 5 0</td>
</tr>
</tbody>
</table>

By His Excellency’s Command,

A. F. F. P. NEWNS,
Secretary to the Governor-General

Made at Lagos this 1st day of February, 1959,

NP/0/91/S. 1/168
CRIMINAL CODE (POOL BETTING) (AMENDMENT) ORDINANCE, 1958 (No. 44 of 1958)

Appointed Day Notice

In exercise of the powers conferred by section 1 (1) of the Criminal Code (Pool Betting) (Amendment) Ordinance, 1958, His Excellency the Governor-General has, after consultation with the Council of Ministers, appointed the 1st day of March, 1959, as the date upon which the said Ordinance shall come into operation.

MAURICE JENKINS,
Acting Deputy Secretary to the Council of Ministers

Lagos, 7th February, 1959.

L.N. 48 of 1959

CRIMINAL CODE ORDINANCE (CHAPTER 42)
Criminal Code (Pool Betting) Regulations, 1959

Commencement: 1st March, 1959

Citation.

No. 44 of 1958.

Interpretation.

1. These regulations may be cited as the Criminal Code (Pool Betting) Regulations, 1959, and shall come into operation on the coming into operation of the Criminal Code (Pool Betting) (Amendment) Ordinance, 1958.

2. In these regulations, unless the context otherwise requires—

"approved accountant" in relation to any pool betting business means an accountant approved by the Minister for the purposes of that business;

"expenses" in relation to any competition means expenses actually incurred by the licensee in the conduct of the competition, excluding any expenses properly chargeable to capital and any interest on borrowed money, and, in particular, excluding any provision for depreciation of buildings or equipment, any fee payable for the issue or renewal of a licence, and any emoluments payable to the licensee or, in the case of a partnership, to any of the partners, or, in the case of a body corporate, to any of the directors;

"commission" in relation to any competition means the amount by which the aggregate total stakes in the competition exceed the sum of the aggregate prizes in the competition and the expenses of the competition, and, in relation to any pool betting business, generally, means the amount by which the aggregate total stakes in all the competitions exceeds the sum of the aggregate prizes in all the competitions and the aggregate expenses of all the competitions;

"licence" means a licence issued under subsection (1) of section 239A of the Ordinance;

"licensee" means the holder of a licence;

"pool betting business" has the meaning assigned to that expression in subsection (4) of section 239A of the Ordinance;

"pools agent’s licence" means a licence authorising a person to carry on a business involving the receiving or negotiating of bets made by way of pool betting on behalf of another person;

"pools promoter’s licence" means a licence authorising a person to carry on a business involving the receiving or negotiating of bets made by way of pool betting on his own behalf;
rules" in relation to any competition means the rules regulating the competition submitted in accordance with regulation 4 with the application for the licence authorising the holding of the competition, or such other rules regulating the holding of the competition as may be approved by the Minister.

3. An application for a licence or for the renewal of a licence shall be made in writing to the Permanent Secretary, Ministry of Internal Affairs.

4. Every applicant for a pools promoter’s licence shall submit with his application the rules in accordance with which the applicant proposes to carry on his pool betting business.

5. (1) Every pools promoter’s licence shall be in the form prescribed as Form 1 in the Schedule.

(2) Every pools agent’s licence shall be in the form prescribed, as Form 2 in the Schedule.

6. Every licence shall be valid for a period of one year from the issue thereof.

7. The fees payable for the issue and renewal of licences shall be as follows:

In the case of a pools promoter’s licence £200 in respect of each separate premises at which the pool betting business is authorised by the licence to be carried on.

In the case of a pools agent’s licence £50 in respect of each separate premises at which the pool betting business is authorised by the licence to be carried on; and in addition, in the case of a licence permitting the business to be carried on, on behalf of more than one person, £50 in respect of each separate person in excess of one.

8. Every pools promoter’s licence shall be subject to the following conditions in addition to any special conditions endorsed on the licence—

(a) all competitions shall be carried on in accordance with the rules; and licensees shall supply a copy of the rules to any competitor, on request;

(b) no premises other than the premises specified in the licence and the premises specified in the licence of any agent of the licensee shall be used for the purposes of the business;

(c) the licence or a copy thereof shall be prominently displayed at each premises used for the purposes of the business;

(d) no bets shall be received or negotiated outside the premises specified in the licence;

(e) as soon as possible after the receipt of a coupon or other document denoting a bet or bets in any competition made in compliance with the rules of the competition, a copy of the coupon or other document shall be returned to the competitor, signed and dated by the licensee, and so marked as to indicate the register and page number thereof wherein the bet or bets is or are recorded in accordance with condition (g), in token of acceptance of the bet or bets, unless the coupon or other document was initially received by an agent of the licensee holding a pools agent’s licence in that behalf;
(f) every coupon or other document denoting a bet or bets in any competition made in compliance with the rules of the competition shall be accepted as an entry in the competition and be considered accordingly;

(g) the licensee shall keep registers (the pages of which shall be numbered in series) of all bets other than bets initially received by an agent of the licensee holding a pools agent's licence in that behalf, showing the competitor's name and the amount staked, and shall retain the registers, together with all coupons or other documents denoting a bet or bets, including those initially received by an agent of the licensee, for at least three months after the events to which the bets relate have taken place;

(h) the licensee shall, not later than noon on the day on which the events to which any competition relates are to take place, lodge with the approved accountant a copy—

(i) of every coupon or other document denoting a bet or bets in the competition;

(ii) of the register of bets relating to the competition kept by the licensee;

(iii) of every register of bets relating to the competition kept by the licensee's agent or agents, and the licensee shall ensure that all copies so lodged are retained by the approved accountant for at least three months after the events to which the competition relates have taken place;

(i) the licensee shall, not later than seven days after the events to which any competition relates have taken place, send to the Minister and to the approved accountant a statement showing—

(i) the total amount of the stakes in respect of entries in the competition;

(ii) the total amount payable by way of winnings in the competition;

(iii) the total amount of stakes in respect of winning bets in the competition, and if there are more prizes than one in the competition, the total amount of the stakes in respect of winning bets qualifying for, or for shares in each of the prizes;

(iv) the amount payable in respect of each winning bet in the competition or, as the case may be, of each winning bet qualifying for, or for a share of, each of the prizes, bets staking more than the minimum which is permissible under the rules of the competition being treated for the purposes of this condition as if they were several separate bets each staking the said minimum;

(j) the licensee shall, not later than fourteen days after the events to which any competition relates have taken place, send to the Minister a further statement showing the matters required to be shown by paragraph (iv) of condition (i), together with a certificate signed by the approved accountant to the effect that the amount or amounts referred to in the statement as being winnings in the competition are in compliance with the rules of the competition;

(k) the licensee shall, not later than fourteen days after the events to which any competition relates have taken place, publish in a newspaper approved by the Minister a statement showing the matters required to be shown by paragraph (iv) of condition (i), and the percentage of the total stakes in the competition retained by him in respect of expenses and commission;
(l) the licensee shall, in each year before the 31st August, publish in a newspaper approved by the Minister a statement certified as correct by the approved accountant showing the percentage of the total stakes in all competitions held during the twelve months ending on the 31st July immediately preceding (or, in respect of the year 1959, held between the coming into operation of these regulations and the 31st July), retained by him in respect of commission;

(m) the licensee shall on request at all reasonable times permit—

(i) all police officers of and above the rank of Inspector;

(ii) all persons authorised in writing by the Minister to carry out enquiries relating to pool betting businesses and producing a written authority in that behalf,

to enter any premises used for the purposes of the business and to inspect all documents and records therein relating to the business;

(n) the licensee shall not pay any prize in connection with a competition to any person unless the coupon or other document denoting the winning bet sent by that person complies with the rules of the competition and a copy of the coupon or other document has been sent to the approved accountant as required by condition (h), except with the approval of the Minister;

(o) the licensee shall not fail to pay to any person, within one month after the events to which any competition relates have taken place, any prize in connection with the competition to which that person may be entitled under the rules of the competition, if the coupon or other document sent by that person denoting a winning bet in the competition complies with the rules of the competition and a copy of the coupon or other document has been sent to the approved accountant as required by condition (h);

(p) the amount retained by the licensee from the total stakes in any competition in respect of expenses and commission shall not exceed thirty per cent of the total stakes in that competition;

(q) the total amount retained by the licensee from the total stakes in all competitions held during any period of twelve months ending on the 31st July in each year (or, in respect of the year 1959, held between the coming into operation of these regulations and the 31st July) in respect of commission shall not exceed five per cent of the total stakes in all such competitions.

9. Every pools agent's licence shall be subject to the following conditions—

(a) the licensee shall not receive or negotiate any bet made by way of pool betting otherwise than on behalf of the person or one of the persons specified in the licence;

(b) no premises other than the premises specified in the licence shall be used for the purposes of the business;

(c) the licence or a copy thereof shall be prominently displayed at each premises used for the purposes of the business;

(d) no bets shall be received or negotiated outside the premises specified in the licence;

(e) as soon as possible after the receipt of a coupon or other document denoting a bet or bets in any competition made in compliance with the rules of the competition, a copy of the coupon or other document shall be returned to the competitor, signed and dated by the licensee, and so marked as to
indicate the register and page number thereof wherein the bet or bets is or are recorded in accordance with condition (f), in token of acceptance of the bet or bets, and the coupon or other document shall be forwarded to the promoter of the competition;

(f) the licensee shall keep registers (the pages of which shall be numbered in series) of all bets, showing the competitor's name and the amount staked, and shall retain the registers, or cause the registers to be retained, for at least three months after the events to which the bets relate have taken place;

(g) the licensee shall on request at all reasonable times permit—

(i) all police officers of and above the rank of Inspector;

(ii) all persons authorised in writing by the Minister to carry out enquiries relating to pool betting businesses and producing a written authority in that behalf, to enter any premises used for the purposes of the business and to inspect all documents and records therein relating to the business.

(h) the licensee shall supply to any competitor in a competition, on request, a copy of the rules relating to the competition;

10. (1) The conditions to which licences are subject under these regulations shall not apply to the case of a totalisator within the meaning of the proviso to section 239 of the Ordinance or a sweepstake, run by a race club recognised by the Government under that proviso.

(2) If the Minister is satisfied that totalisators within the said meaning and sweepstakes are the only form of pool betting business run or to be run by such a race club, he may waive the fee payable for the issue or renewal of a licence in respect thereof.

SCHEDULE

FORMS

Form 1

Criminal Code (Pool Betting) Regulations, 1959

(L.N. of 1959)

POOLS PROMOTERS LICENCE

[reg. 5]

No.

(name)

of.

(address)

is hereby authorised to carry on a pool betting business on his own behalf at the following premises only—
This licence is subject to the conditions prescribed by the Criminal Code (Pool Betting) Regulations, 1959, and to the special conditions, if any, endorsed hereon.

This licence expires on the

Minister of Internal Affairs

(date)

RENEWALS

Form 2

Criminal Code (Pool Betting) Regulations, 1959

(L.N. of 1959)

POOLS AGENT'S LICENCE

(name)

(address)

is hereby authorised to carry on a pool betting business as agent on behalf of the following only—

(name)

(address)

(name)

(address)

(name)

(address)

at the following premises only—

This licence is subject to the conditions prescribed by the Criminal Code (Pool Betting) Regulations, 1959, and to the special conditions, if any, endorsed hereon.
This licence expires on the 19.

Fee £

Minister of Internal Affairs

(date)

RENEWALS

Made at Lagos, this 7th day of February, 1959.

J. M. JOHNSON,
Federal Minister of Internal Affairs

EXPLANATORY NOTE

Sections 239A and 239b of the Criminal Code Ordinance (Chapter 42) as inserted by the Criminal Code (Pool Betting) (Amendment) Ordinance, 1958 (No. 44 of 1958) provide for the control of pool betting businesses in Lagos. These regulations made under section 239b relate to the issue of licences for pool betting businesses and, in particular, prescribe the fees payable for licences and the conditions to which the licences will be subject.