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L.N. 60 of 1970

TRADE DISPUTES (EMERGENCY PROVISIONS) DEGREE 1968
(1968 No. 21)

TRADE DISPUTES (EMERGENCY PROVISIONS)
(AMENDMENT) (No. 2) DEGREE 1969
(1969 No. 53)

Trade Disputes (Niger River Transport Limited Arbitration
Award) Confirmation Order 1970

Commencement: 20th April 1970

In exercise of the powers conferred upon me by section 12 (2) of the Trade
Disputes (Emergency Provisions) Decree 1968 as affected by section 7 (6) of the
Trade Disputes (Emergency Provisions) (Amendment) (No. 2) Decree 1969
and of all other powers enabling me in that behalf, I hereby make the following
Order:

1. The arbitration tribunal award made on 10th April 1970 and set out
   in the Schedule hereto is hereby confirmed and shall have effect as therein
   provided.

2. The award shall be deemed to have effect from 10th April 1970.

3. This Order may be cited as the Trade Disputes (Niger River Transport
   Limited Arbitration Award) Confirmation Order 1970 and shall apply
   throughout Nigeria.

SCHEDULE

<table>
<thead>
<tr>
<th>Name of Arbitration Tribunal etc.</th>
<th>Terms of Award</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ajuyah Arbitration Tribunal: Niger River Transport Limited.</td>
<td>1. That there being no definite period of notice of retirement prescribed in the new Employees' Handbook, the notice of retirement given by the employers to the employees who were retired on 31st December 1968, was valid, it being the minimum period that could be given to determine the employment of a monthly paid worker.</td>
</tr>
<tr>
<td></td>
<td>2. That the Management's exercise of its discretion in the matter was however unreasonable having regard to what the practice had been notwithstanding what the circumstances surrounding the decision to retire the men might have been.</td>
</tr>
</tbody>
</table>
### SCHEDULE—continued

<table>
<thead>
<tr>
<th>Name of Arbitration Tribunal etc.</th>
<th>Terms of Award</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ajuyah Arbitration Tribunal :</td>
<td>3. That this is a proper case for some monetary compensation to the employees concerned and I accordingly award to each employee retired on 31st December 1968 three (3) months’ salary as compensation.</td>
</tr>
<tr>
<td>Niger Transport Limited.</td>
<td></td>
</tr>
</tbody>
</table>

Dated at Lagos this 20th day of April 1970.

**ANTHONY ENAHORO,**  
*Federal Commissioner for Labour*

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**L.N. 61 of 1970**

**NATIONAL LIBRARY DECREE 1970**  
(1970 No. 29)

**National Library Decree 1970 (Appointed Day) Order 1970**

In exercise of the powers conferred by section 14 (2) of the National Library Decree 1970 and of all other powers enabling me in that behalf, I hereby make the following Order:—

1. The day appointed for the coming into force of the National Library Decree 1970 shall be 1st June 1970.

2. This Order may be cited as the National Library Decree 1970 (Appointed Day) Order 1970.

Made at Lagos this 28th day of May 1970.

**ANTHONY ENAHORO,**  
*Federal Commissioner for Information*